

MACKILLOP COLLEGE 2017



PREAMBLE TO ANNUAL IMPLEMENTATION PLAN

The Annual Implementation Plan (AIP) for 2017 draws from the work of the 2015 School Review and Development and Five Year Strategic Plan and flow on from the 2016 Annual Plan. It also draws from all data collected during the College's first year of amalgamation. The plan contains Diocesan wide directions and others which have been discerned within the College community. Staff will continue to be consulted as this plan develops over the 2017 school year.

The Diocesan initiative, which addresses strategies for a new evangelisation will continue to be a major focus. New evangelisation first appeared as the call of St John Paul II "to preach the gospel anew in previously Christian communities which are falling away from the gospel in the face of secularism and other cultural change".

The formation of individual spirituality and Catholic identity in the life of the College community continues to be a priority. Spirituality reflection days will continue for staff. The experience of staff prayer, led by the Leadership team, has been both positive and an authentic time of reflection and opportunity for personal growth.

The College is continually challenged to improve the quality of teaching and learning it provides. The College will continue to develop as a Professional Learning Community (PLC) and endeavour to embed the already operational Professional Learning Teams (PLTs), making use of available research, data and evolving pedagogies to improve strategic directions.

The provision of environments (physical and interpersonal) that promote ongoing formation of our Catholic community continues to be a major goal of the AIP.

MACKILLOP COLLEGE VISION

MACKILLOP COLLEGE 2017



To create authentic, courageous, faith filled young people with a passion for learning, respect for relationships and an ability to contribute to a global community.

1. Catholic Identity and Mission			
Goal 1	Staff are active in developing student faith across the school.		
Strategy 1	Develop Catholic identity across the school.	Responsibility: Principal, Assistant Principals, LoC, teaching staff.	Date Due: Continuing 2017
Strategy 2	Develop a shared vocabulary and understanding of key teachings and practices of the Catholic church.	Responsibility: Principal, Assistant Principals, LoC, teaching staff.	Date Due: Commencing 2017
Strategy 3	Foster Christ centred relationships with students, teachers and parents.	Responsibility: All staff.	Date Due: Continuing 2017
Goal 2	Strengthen our connection to St Mary MacKillop of the Cross life and charism.		
Strategy 1	Create a weekly newsletter focus on Mary MacKillop and her story.	Responsibility: Principal, Leader of Evangelisation/Catechesis.	Date Due: Commencing 2017
Strategy 2	Build on Feast Day celebrations.	Responsibility: Leadership Team.	Date Due: Continuing 2017
Strategy 3	Create more explicit connections to Mary MacKillop through award names.	Responsibility: All Leaders in the school.	Date Due: Continuing 2017



2. Community and Relationships			
Goal 1	Develop a uniform code of presentation with shared support of staff, students and parents.		
Strategy 1	Create and communicate clear expectations of student presentation and uniform standards.	Responsibility: All members of the community.	Date Due: Commencing 2017
Strategy 2	Apply a consistent approach to maintaining pride in presentation and uniform standards of students.	Responsibility: All members of the community.	Date Due: Commencing 2017
Strategy 3	Provide positive reinforcement for students who display a sense of pride and belonging in wearing the MacKillop College uniform.	Responsibility: All members of the community.	Date Due: Commencing 2017
Goal 2	Offer diverse leadership opportunities for all students.		
Strategy 1	Provide structure and direction for all formal student leadership positions within our school.	Responsibility: Principal, Assistant Principals and Leaders of Pastoral Care.	Date Due: Commencing 2017
Strategy 2	Offer opportunities via a structured system for students to participate in areas where they are passionate and/or wish to be involved.	Responsibility: Principal, Assistant Principals, Leaders of Pastoral Care.	Date Due: Commencing 2017
Strategy 3	Recognise and celebrate leadership and student achievement.	Responsibility: All members of the community.	Date Due: Commencing 2017

MACKILLOP COLLEGE 2017



3. Teaching and Learning			
Goal 1	Continuous reflection and refinement of classroom practice.		
Strategy 1	Trial and incorporate engaging pedagogical practices on a regular basis.	Responsibility: Principal, Assistant Principals, Leaders of Pedagogy/ Curriculum, Leaders of Learning and teaching staff.	Date Due: Continuing 2017
Strategy 2	Include where appropriate, a range of ICT strategies such as Moodle, Google Classroom and Google Drive.	Responsibility: Principal, Assistant Principals, Leaders of Pedagogy/ Curriculum, Leaders of Learning, Leader of Learning Technologies and teaching staff.	Date Due: Continuing 2017
Strategy 3	Explore options that can support the transition from Year 10 to Year 11.	Responsibility: Principal, Assistant Principals, Leaders of Pedagogy/ Curriculum, Leaders of Learning and Leaders of Pastoral Care.	Date Due: Commencing 2017
Goal 2	Shift the emphasis from summative assessment to more effective formative assessment.		
Strategy 1	Review what is assessed across Stages 4-5 with a view to streamlining summative assessment across these years.	Responsibility: Principal, Assistant Principals, Leaders of Pedagogy/ Curriculum, Leaders of Learning and teaching staff.	Date Due: Commencing 2017
Strategy 2	Collaborate in PLTs to adapt or develop a range of formative assessment strategies.	Responsibility: Principal, Assistant Principals, Leaders of Pedagogy/ Curriculum, Leaders of Learning and teaching staff.	Date Due: Commencing 2017
Strategy 3	Explore opportunities to provide meaningful and effective feedback to students.	Responsibility: Principal, Assistant Principals, Leaders of Pedagogy/ Curriculum, Leaders of Learning and teaching staff.	Date Due: Continuing 2017



4. Organisation and Co-Leadership			
Goal 1	Support, promote and provide opportunities for leadership development which encourages shared responsibilities.		
Strategy 1	Promote a clear vision of leadership responsibility and lines of communication	Responsibility: Principal, Assistant Principals.	Date Due: Commencing 2017
Strategy 2	Maintain open and transparent communication from leadership	Responsibility: Principal, Assistant Principals.	Date Due: Continuing 2017
Strategy 3	Develop and enhance mentoring opportunities for future leaders	Responsibility: Principal, Assistant Principals, Leaders of Pastoral Care and teaching staff.	Date Due: Continuing 2017
Strategy 4	Continue to support and encourage professional learning opportunities centred on leadership.	Responsibility: Principal, Assistant Principals, Leaders of Learning and teaching staff.	Date Due: Continuing 2017
Goal 2	Refine and clarify Schoolworx.		
Strategy 1	Explore the potential of Schoolworx as a one stop resource which serves the needs of staff.	Responsibility: Principal, Assistant Principals	Date Due: Continuing 2017
Strategy 2	Develop staff professional learning in the use of Schoolworx.	Responsibility: Principal, Assistant Principals, Leaders of Learning	Date Due: Continuing 2017